



Reviewed November 2024

Health and safety statement

JOBMATCHA considers the health, safety and welfare of its workers and others who may be affected by its activities to be of primary importance to the success of the Company.

JOBMATCHA recognises that a safe and healthy company is very important to long-term growth. The Company therefore aims to eliminate all unnecessary and unacceptable risks from the work environment and reduce all remaining risks to a tolerable level. In return, the Company expects workers at all levels to exceed their minimum legal duties.

This includes co-operating with us on safety matters and workers taking care of their own safety and that of others, whether from within the Company or from outside, who may be affected by their actions.

The correct way to do any job is the safe way, and the Company undertakes to ensure that workers are provided with the resources they need to carry out every job safely. This will include any information, instruction, training or supervision necessary. There is no aspect of our business so important or urgent that time cannot be taken to do it safely.

Briefings

Do not attempt to start work unless you have received:

- Client health & safety induction
- Risk assessment method statement
- Daily start of shift briefing (SOS/ COSS)
- Work Package Plans & Task briefings

These are mandatory for every task on site. You must sign on to the Task Briefing and fully understand what is expected of you. If there is a change in the works method, you must stop and be re-briefed on the changes.

Drugs and alcohol

Other than those properly prescribed by a medical doctor, no drugs (possession or use of which is prohibited by law), may be brought onto JOBMATCHA or our client's premises. The Company does not permit drug or alcohol misuse during working hours, being under the influence of drugs or alcohol whilst at work or encouraging others to misuse alcohol or drugs. Misuse is defined as consumption of drugs or alcohol during working hours (including Company events, during breaks, or on the way to work) or attending work under the influence of drugs or alcohol.

High Risk Work

You are expected to hold the required qualifications and training to complete your work in a safe and professional manner. We would like to draw your attention to the Health and Safety Executive's website:

<https://www.hse.gov.uk/construction/safetytopics/>

You will find guidance regarding High-Risk Work such as:

Confined Spaces

<https://www.hse.gov.uk/confinedspace/>

A confined space is a place that is substantially enclosed (though not always entirely), and where serious injury can occur from hazardous substances or conditions within the space or nearby (e.g. lack of oxygen).

Particular care must be taken when working in confined spaces likely to be unventilated (e.g. storage tanks and service ducts). In these areas there is a risk of the build up of flammable, toxic or suffocating atmospheres, with no obvious indication of the hazard. In such circumstances only specifically trained and authorised persons are permitted to enter, and the necessary required precautions must be taken before work can begin.

Working at Height

<https://www.hse.gov.uk/work-at-height/>

Falls from height are the greatest single cause of accidental death on construction sites. Many workers are killed or badly injured by falls at unprotected openings. Such openings must either be fenced off or covered over. Covers should either be secured in place or marked with a warning sign. Working from vehicles, also requires a risk assessment to ensure safe working practices are adopted. These are basic steps to reduce the chance of people falling and being injured.

- avoid the need to work at height if possible (e.g. unnecessary climbing on loads)
- where work at height cannot be avoided, take steps to prevent falls (consider provision of edge protection, loading bays or steps for access to vehicles)
- if there are any remaining risks of falls, take steps to minimize them by ensuring that those involved are briefed on the hazards and appropriate preventative measures

Follow these simple rules:

- select suitable access equipment, check that it is in good condition
- ensure you are trained to work with the chosen access equipment
- check that there is enough clearance from overhead lines
- ensure platforms are fitted with guardrails and toe boards

- ensure that those erecting the equipment are supervised
- most sites have banned the use of ladders. Ladders can only be used when a suitable risk assessment has been carried out by the main contractor
- employ methods of collective protection over personal protection

Working with Mobile Plant

<https://www.hse.gov.uk/construction/safetytopics/mobileplant.htm>

Operators must (1) hold a current skill card for the plant or equipment they are operating, recognised by the latest Build UK accepted record scheme. (2) Get additional training if operating ancillary equipment, such as quick hitches or grabs.

You must NOT operate mobile plant – dumpers, forklift trucks, tractors etc – unless you have been suitably trained, and authorized to do so by site management.

Manual Handling

<https://www.hse.gov.uk/pubns/indg143.PDF>

Specific risk assessments are to be compiled prior to the commencement of work. The Client or Principle Contractor is responsible for compiling and ensuring these specific risk assessments are carried out along with other hazards identified on site relative to work activity. There is no question of workers being required to carry out tasks for which they are not physically capable. It may become necessary for the task to be tailored to fit the worker, if this is not possible, the worker will not be permitted to carry out the operation. Many accidents are caused through mishandling loads and, with care could be avoided

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